**Huaxia Chinese School at Bergen, Inc**

**华夏博根中文学校**

**P.O Box #9180,**

**Paramus, NJ 07652**

[www.hxbg.org](http://www.hxbg.org)

**Board Meeting Minutes**

**Date**: November 20, 2022, 8:00 PM-9:00PM

**Location:** Zoom Meeting

**Attendance Roster:**

**Present:**

张为民 (Weimin Zhang), President

侯恬田 (Tiana Hou), Secretary

朱健辉 (Jake Zhu), Treasury

刘一帆 (Yifan Liu), Board Member

李 丽 (Li Li), Board Member

王志红 (Zhihong Wang), Board Member

陈 敏 (Joyce Chen), Board Member

王 红 (Mona Hong Wang), Principal

李云欣 (Joyce Li), Board Member

**Other Attendees:**

毛鸿雁 (Hongyan Mao), Financial Manager

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| --- | --- | --- | --- |
| Topic | Discussion/Action/Decision | Responsible Person(s) | Status |
| Review the budget for  academic  year 2022-  2023 | The Board of Directors reviewed the budget submitted by the school administration for the 2022-2023 school year. Total Gross Profit is estimated at $327,773.53 and Net Revenue is estimated at $1,102. | All present | Approved |
| Compensation discussion for Chinese class teachers | The Board of Directors discussed the possibility of raising the base hourly rate for all Chinese teachers by $1 over the course of the year. Effective Date: 09/12/2022 | All present | Approved |
| Compensation discussion for Culture class teachers | Teachers who teach culture classes and the classes are not in a loss position will be eligible for the $1 increase in the base hourly rate. Effective Date: 09/12/2022 | All present | Approved |